

Invest Your Pay Raise!

Consider the many benefits of the Deferred Compensation Plan, a before tax savings plan that will supplement your FRS pension and Social Security. Do you want to keep all of your pay raise or give approximately 20% in taxes to Uncle Sam? **Use all or some of your pay raise to increase your contributions or enroll today.** Smart people begin saving early in their careers to give themselves financial freedom in retirement.

EZ Enroll



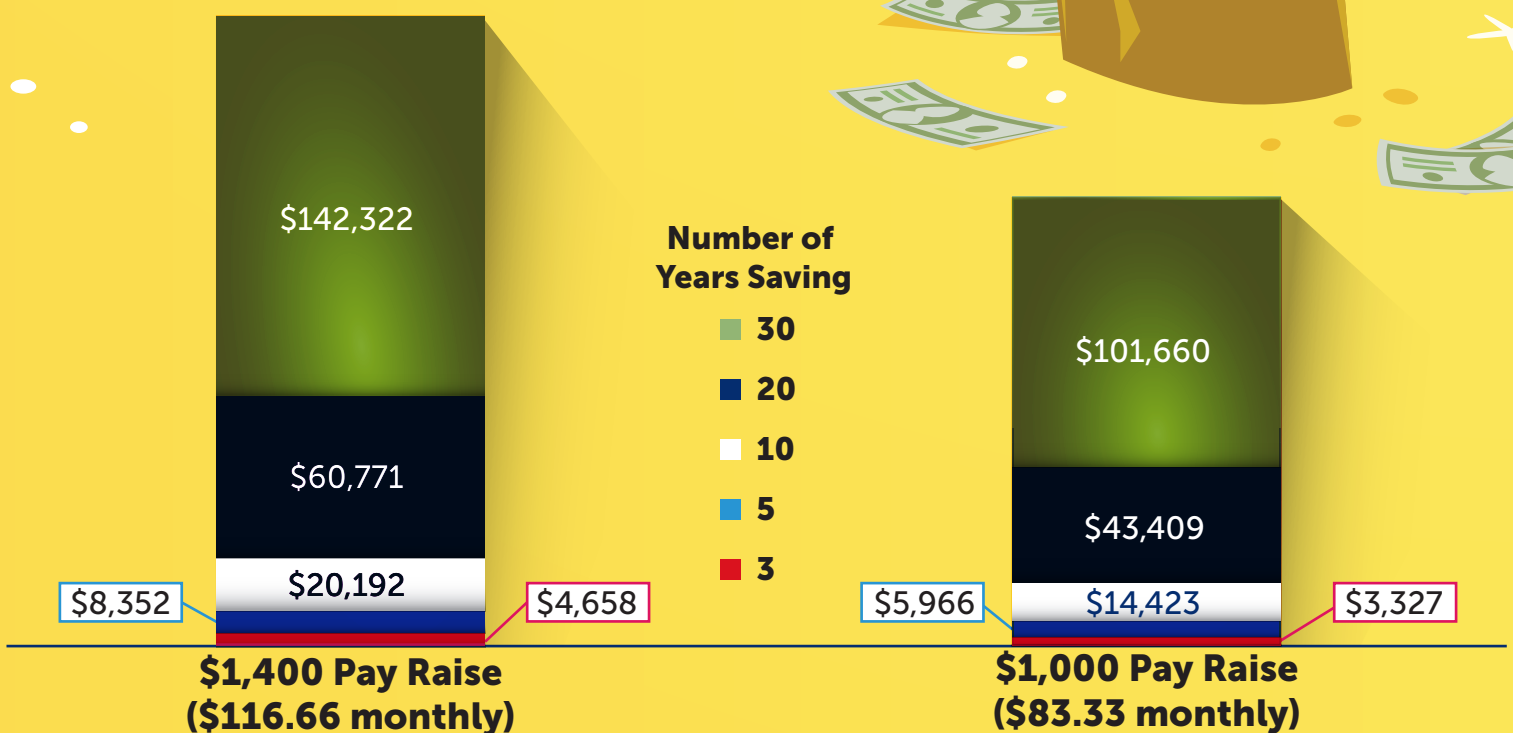
EZ Increase



Benefits of the Plan

- **Penalty-free withdrawals upon separation of State employment at any age**
- **Mutual funds including index funds, Target Date funds, and fixed rate funds guaranteeing up to a 3.5% annual return**
- **Financial guidance is available**
- **Flexibility - EZ account changes**
- **No administrative fees or penalties**
- **The best perk for State employees ever!**

FLORIDA
DEFERRED COMPENSATION PLAN
PLAN. SAVE. RETIRE.



This chart is for illustrative purposes only and not meant to represent the performance of any specific investment option. The scenario assumes a 7% return and reinvestment of earnings, with no withdrawals. Rates of return will vary.

BUREAU OF DEFERRED COMPENSATION

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CHOICE OF INVESTMENT COMPANIES

